

Policy IV.4004.A, Secondary Review of Validated Performance Rating

Purpose

The purpose of this policy is to allow employees who have expressed a concern about their validated performance rating to request a secondary review of their validated rating.

Policy

The Secondary Review process allows employees to present clarifying information or expand on information already included in their self-evaluations to the validation committee when they disagree with their final validated performance rating.

The Authority, Applicability, Sanctions, Exclusions, and Interpretation do not differ from Policy II.2000.A, Policy and Procedures Development, Review, Revision, and Rescission.

Associated Procedure

Procedure IV.4004.A.a, Secondary Review of Validated Performance Rating

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Effective Date	November 5, 2024
Primary Owner	Vice Chancellor, Human Resources, Organizational and Talent Effectiveness
Secondary Owner	Vice President, Human Resources
