

Procedure III.3006.G.a, Prohibited Use of Drugs and Alcohol

Associated Policy

Policy III.3006.G, Prohibited Use of Drugs and Alcohol

Procedures

The use of controlled substances and alcohol on campus subjects the College, its students, and employees to unacceptable risks of injury, interferes with the learning and working environments, and is inconsistent with the behavior expected of persons associated with the College.

The College firmly supports remedial assistance and education and, when necessary, disciplinary action for those individuals who violate conduct expectations, including those related to the use, possession, distribution or possession for purposes of distribution, of any controlled substances, illegal drugs, or alcohol on College property or at College-sponsored activities at off-campus locations.

Alcohol: State law prohibits individuals under 21 years of age from possessing, consuming, or serving alcoholic beverages. Therefore, no person under the age of 21 may possess, consume, or serve alcohol while on campus or at any College-related program or activity. Additionally, San Jacinto College is designated as an alcohol-free institution. Therefore, individuals who are 21 and older are prohibited from consuming, possessing, serving, and/or using alcohol on campus or at any College-related program or activity, except as may be authorized by [College Policy VII.7002.A](#).

Controlled Substances: The consumption, possession, or distribution of controlled substances is prohibited on College property and at any College-related program or activity. Prescription and over-the-counter drugs are permitted only when taken in a standard dosage or according to a physician's prescription.

Resources for Employees and Students:

Resources

Student Handbook: The College's on-line Student Handbook and Code of Student Conduct contains educational information about the health risks associated with use of alcohol and controlled substances, treatment options, and disciplinary processes for students who violate college rules or policies. [Student Handbook](#)

College Response to Alleged Violations by Students and Employees: The College will investigate reported, alleged violations of the College's policies and procedures regarding alcohol and controlled substances and will exercise professional judgement in the imposition of sanctions or discipline in accordance with the College's prescribed disciplinary procedures. Disciplinary and remedial options include, but are not limited to, counseling/education, community service, reprimand, probation, suspension/expulsion (students), and discipline for employees, up to and including termination. In addition, depending on the facts and

circumstances, the College also may seek criminal charges through the Harris County District Attorney’s Office.

Athletic Handbook: Student athletes are subject to the standards and procedures addressed in the Athletic Handbook. [Student-Athlete Handbook](#)

Amnesty for Students Who Report Medical Emergencies: Alcohol poisoning and drug overdose are serious and life-threatening medical emergencies. Sometimes students may be afraid to seek emergency medical care when alcohol poisoning or drug overdose is suspected because of concern over negative consequences for themselves or others.

A student should seek help immediately if they are concerned about someone experiencing a medical emergency. A current student can avoid formal disciplinary action when they seek emergency medical assistance for themselves or others experiencing a medical emergency due to drug or alcohol consumption. Students who are granted amnesty may still receive communication and resources from departments on campus to support their well-being and reduce risk in the future.

Additional Resources: Students and employees may access more information and be connected to counseling services or community resources if they struggle with controlled substances or alcohol. [Resources](#)

Date of SLT Approval	March 19, 2024
Effective Date	May 7, 2024
Associated Policy	Policy III.3006.G, Prohibited Use of Drugs and Alcohol
Primary Owner of Policy Associated with the Procedure	Deputy Chancellor & President Vice Chancellor, Human Resources, Organizational and Talent Effectiveness
Secondary Owner of Policy Associated with the Procedure	Associate Vice Chancellor, Student Services Vice President, Human Resources
